

Dr. Michael Simpson
Office of Naval Research
One Liberty Center
875 N. Randolph Street
Arlington, VA 22203-1995

Re: Exempt Determination of protocol "Equity-Forward Workforce Development Pipeline for Naval STEM Superiority"

Determination Level: Exemption
Regulation: 32 CFR 219.104(d)(2)

Research that only includes interactions involving educational tests (cognitive, diagnostic, aptitude, achievement), survey procedures, interview procedures, or observation of public behavior (including visual or auditory recording) if at least one of the following criteria is met:

- (i) The information obtained is recorded by the investigator in such a manner that the identity of the human subjects cannot readily be ascertained, directly or through identifiers linked to the subjects;
- (ii) Any disclosure of the human subjects' responses outside the research would not reasonably place the subjects at risk of criminal or civil liability or be damaging to the subjects' financial standing, employability, educational advancement, or reputation;

Rationale Statement: The sole data for this study is survey data. We do not ask students to provide their names or ID numbers. Findings will be reported in aggregate and any subgroup analysis (by gender or race/ethnicity) will be reported for subgroup sizes greater than 5. To ensure security of the data, all of the data will be stored on Box at UMKC and/or on password protected UMKC computers.

The study is low risk as we are asking questions about STEM interest, achievement, and skills that would normally occur during RST instruction. Disclosure of the human subjects does not place participants at risk for civil or criminal liability or be damaging to their financial standing, employability, educational advancement, or reputation.

(b) (6)

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